

Cosmos Co-operative Bank Ltd.

Cosmos Co-Operative Bank Ltd. was established in 1906 and is one of the oldest urban co-operative banks in India. Cosmos Bank operates through 140 branches in India spread across 7 States and in 39 Major Cities

The Institute for Generative Leadership, India was invited by Cosmos Co-operative Bank to structure, design, and create a coaching and training program for the top 46 employees of the Bank, including the Joint Managing Director, Chief General Managers, General Managers and Assistant General Managers. The Managing Director of a Group Company, Cosmos e-Solutions and Services Private Limited was also a part of the program.

After the program, this is what Vikrant Ponshe, the Managing Director of Cosmos Co-operative Bank Ltd. had to say, *"In my experience of 24 years in Finance Industry, across the Globe, I have been observing the need for a program which not only develops leadership at work-place but also creates better individuals at home. In these times of cutthroat competition it is important to take up challenges at work place, motivate the staff, meet dead-lines etc. All this invariably causes stress, leading at times to downfall in inter-personal relations at work-place and homes.*

My search ended with the Generative Leadership Program by Sameer Dua. I can assertively say that, this Program brought in dynamic change in the outlook, performance and vision of my Senior Management. They are today, substantially enriched with skill sets to fix and achieve goals and motivate their staff. They have a deeper understanding of inter-personal communications, which has promoted their professional and personal relations creating stress-free atmosphere at home and work place. Their entire perception towards challenges has changed towards positivity, redefining their approach towards problem solving.

Sameer Dua has not only created superior professionals but far better human beings too! I would definitely endorse this program to small as well as large organizations alike who intend to enrich their personnel with better understanding of Life."